

## Young EAP Strategic Plan 2019

WHY, WHAT & HOW?	WHERE ARE WE NOW?	WHAT ARE OUR STRATEGIC AIMS & PRIORITIES FOR CHANGE?				
<p><b>What are we inspiring to change?</b> EAP's vision, and thus also Young EAP's vision, is to advance the health of children and young people across Europe.</p> <p><b>What do we do, whom do we serve and how do we serve them?</b> Young EAP's mission is to: (1) educate: improve quality of training for paediatric trainees across Europe; (2) innovate: drive innovation in paediatric post-graduate training and child health care, and (3) advocate: represent paediatric trainees in European themes related to child health and paediatric training and working conditions.</p>	<p>Based on our <b>SWOT-analysis</b>, strategic aims were determined by discussing the following questions:</p> <p><b>(1) What are the implications of our current strengths and weaknesses?</b> <b>(2) How can we use our strengths to seize opportunities and intervene with potential threats?</b> <b>(3) How can we use (future) opportunities to improve?</b></p>	<p><b>In 2019, the Young EAP Core Group aims to:</b></p> <ul style="list-style-type: none"> <li>■ Actively search for national representatives from countries currently not represented and evaluate why some current members are less active than others</li> <li>■ Support members in building national infrastructure to reach trainees</li> <li>■ Identify structural financial support</li> <li>■ Invest in relationship with EAP Secretariat &amp; LOW Europe and external partners</li> <li>■ Invest in social media and communication</li> <li>■ Invest in professional growth of members and make Young EAP attractive for new members: Young EAP Leadership Program</li> </ul>				
<p><b>What are our core values?</b> Solidarity, diversity and transparency; ambitious &amp; goal-oriented approach.</p> <p>For 2019 and beyond, we also need to have a proactive attitude and aim for transformational change to reach our goals.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 5px;"> <p><b>Young EAP: What is going well?</b></p> <ul style="list-style-type: none"> <li>- Members: diversity and high motivation</li> <li>- Organization: horizontal structure; clear, efficient and interesting monthly meetings; team of Officials with clear tasks and responsibilities</li> <li>- Communication: online tools (int), dedicated space website &amp; social media (ext)</li> <li>- EAP: direct involvement in WG, Advocacy and EBP; involvement in MasterCourse</li> <li>- Projects: several, some already completed successfully; blog &amp; webinars</li> </ul> </td> <td style="width: 50%; padding: 5px;"> <p><b>Environment: (future) opportunities?</b></p> <ul style="list-style-type: none"> <li>- Development European Exam</li> <li>- Professional support EAP Secretariat . 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